

ID	Field	Indicator metadata
0	Fund relevance	ERDF JTF
1	Indicator code	RCR98
2	Indicator name	SMEs staff completing training for skills for smart specialisation, for industrial transition and entrepreneurship (by type of skill: technical, management, entrepreneurship, green, other)
2b	Indicator code and short name (open data name)	RCR98 RTDI: SMEs staff completing training
3	Measurement unit	participants
4	Type of indicator	result
5	Baseline	0
6	Milestone 2024	not required
7	Target 2029	>0
8	Policy objective	Use in all policy objectives, whenever relevant and under JTF
9	Specific objective	Use in all specific objectives, whenever relevant and under JTF
10	Definition and concepts	<p>Number of participants from SMEs (including micro enterprises) who complete training/ activity for skills development for smart specialisation, for industrial transition and entrepreneurship. The types of skills include the following categories:</p> <p>Technical skills: skills required for problem solving, design, operation, rethinking and maintenance of machinery or technological structures, IT professional skills;</p> <p>Management skills: skills relating to business planning, complying with regulations and quality control, human resources planning, and allocation of resources;</p> <p>Entrepreneurial skills: specific skills for start-up companies such as risk acceptance/ management, strategic thinking and confidence, the ability to make personal networks, and the ability to deal with challenges and requirements of different nature;</p> <p>Green skills: specific skills to modify products, services or operations due to climate change adjustments, environmental protection, circular economy, resource efficiency and requirements or regulations;</p> <p>Other skills: skills other than the four types described above. (OECD 2013 in references)</p>
11	Data collection	Supported projects
12	Time measurement achieved	Upon completion of activity for skills development
13	Aggregation issues	
14	Reporting	<p>Rule 1: Reporting by specific objective</p> <p>Forecast for selected projects and achieved values, both cumulative to date (CPR Annex VII, Table 3). Disaggregation by type of skills reported only for achieved values.</p>
15	References	OECD 2013 - Skills development and training in SMEs, local economic and employment development (LEED), OECD publishing
16	Corresponding corporate indicator	CCR04
17	Notes	